

Keith Blankenbiller called the Reorganization Meeting of the Alsace Township Board of Supervisors to order at 7:04 p.m. at the Township Municipal Building. Present were Keith Blankenbiller, Mike Stump, Gary Swavely, Mary Anne Fieux, and Phil Kline participated via telephone on speakerphone and Mr. Kline was able to be heard clearly and was able to hear all present clearly.

The first order of business was the appointment of a Chairman. A motion was made by Keith Blankenbiller to appoint Phil Kline as Chairman of the Board, seconded by Mike Stump and the motion was unanimously approved.

A motion was made by Mike Stump to appoint Keith Blankenbiller as Vice-Chairman, seconded by Phil Kline and the motion was unanimously approved.

Keith Blankenbiller chaired the rest of the meeting, as Phil called into the Township via phone.

All the following motions were unanimously approved:

A motion was made by Keith Blankenbiller to acquire the Treasurer's Bonds through Hart Insurance Agency in the amount of \$250,000.00 each, seconded by Mike Stump

A motion was made by Keith Blankenbiller to appoint Mary Anne Fieux as Secretary/Treasurer at a salary of \$19.75 per hour, seconded by Mike Stump

A motion was made by Keith Blankenbiller to re-appoint Ruth Ann Moyer as Assistant Secretary/Treasurer at a salary of \$16.25 per hour, seconded by Mike Stump

A motion was made by Keith Blankenbiller to re-appoint Gary Swavely, Esq. as the Township Solicitor at an annual retainer fee of \$40,000.00, seconded by Mike Stump.

A motion was made by Keith Blankenbiller to appoint both Mary Anne Fieux and Ruth Ann Moyer as Right-To-Know Officers, seconded by Mike Stump.

A motion was made by Keith Blankenbiller to retain the banking and savings institutions used in 2014: Thompkins/VIST Financial, EverBank and, Franklin Templeton, seconded by Mike Stump.

A motion was made by Keith Blankenbiller to appoint the firm of Herbein & Company to audit the Township's financial records for the year ending December 31, 2014, seconded by Mike Stump.

A motion was made by Keith Blankenbiller to appoint all three auditors, Connie Bernet, LaNeave R. McAllister, and Margaret Mege to one (1) year terms as elected Township Auditors, seconded by Phil Kline. All three (3) auditors must run for re-election in 2015; Margaret for a six (6) year term, Connie for a four (4) year term and LaNeave for a two (2) year term.

A motion was made by Keith Blankenbiller to re-appoint Kraft Code Services as the Residential and the Commercial Building Inspectors, the BCO and the Zoning Officer, seconded by Mike Stump.

A motion was made by Keith Blankenbiller to re-appoint Gary Kraft, PE, of Kraft Engineering of Shillington, PA, as the Alsace Township Engineer, seconded by Mike Stump.

A motion was made by Keith Blankenbiller to re-appoint LTL as the Sewage Enforcement Officers, seconded by Mike Stump.

A motion was made by Keith Blankenbiller to re-appoint G. H. Harris as Delinquent Per Capita Tax Collector, and appoint Ruth Ann Moyer to collect Per Capita Taxes at a rate of \$0.50 per bill, seconded by Phil Kline.

Keith Blankenbiller made a motion to appoint Mike Stump as Public Works Supervisor/Road Master, with direct responsibility for the Road Crew and their operations, seconded by Phil Kline.

Keith Blankenbiller made a recommendation to pay the Supervisors \$9.50 per hour when they are working on the roads during an emergency or when needed, seconded by Mike Stump.

Mike Stump made the motion to re-appoint Keith Blankenbiller as Supervisor in charge of Building and Zoning, seconded by Phil Kline.

Keith Blankenbiller made a motion to appoint Phil Kline as Supervisor in charge of Engineering and Administration, seconded by Mike Stump.

A motion was made by Keith Blankenbiller to re-appoint Justine Stump, Ruth Ann Moyer, Jane Bender; and to appoint Monica Bender and Mary Anne Fieux to the Recreation Board, seconded by Mike Stump.

A motion was made by Keith Blankenbiller to re-appoint Zack Moore to a three (3) year term; to re-appoint Kim Mallatratt and Sam Mallatratt to two (2) year terms and Ned Brumbach to a one (1) year term, and Charlie Keller to a three (3) year term to the Alsace Township Planning Commission, and to pay the Secretary of the Planning Commission \$25 per month, seconded by Mike Stump. The Planning Commission will meet the first Thursday of each month at 7:00 p.m.

A motion was made by Keith Blankenbiller to re-appoint Michael Wolf to a two (2) year term, re-appoint William Hartman to a one (1) year term, and Michele Rodgers to a three (3) year term, on the Alsace Township Zoning Hearing Board, at a rate of \$50 per hearing, and to reappoint Atty. Andrew George to serve as the Solicitor for the Zoning Hearing Board, seconded by Mike Stump.

A motion was made by Keith Blankenbiller to set the Petty Cash Fund limit to \$600.00 and the Emergency Fund limit to \$1,000.00, seconded by Mike Stump.

A motion was made by Keith Blankenbiller to retain Brian Sands, a certified construction code official; pursuant to PA Act 45, The PA Uniform Construction Code, Chapter 5, Section 7210.501 (b) (2), to provide Alsace Township with the services necessary to fulfill the position of Plumbing and Mechanical Inspector in Alsace Township, at a salary of 80% of the cost of the Mechanical and Plumbing Permits, seconded by Mike Stump.

Keith Blankenbiller recommended a salary of \$21.75 per hour for Michael Stump as Public Works Foreman to be approved by the elected Auditors at the January 6th, 2015 meeting, seconded by Phil Kline.

A motion was made by Mike Stump to re-appoint Terry Raezer and Tim Shuman as full-time Public Works employees at a salary of \$20.50 per hour, seconded by Keith Blankenbiller.

A motion was made by Mike Stump to compensate the part-time road crew employees when plowing snow a rate of \$13.00/hour, seconded by Keith Blankenbiller.

Keith Blankenbiller made a motion that the Township employees pay their entire deductible for medical insurance, Mike Stump seconded the motion.

A motion was made by Keith Blankenbiller to accept a price adjustment clause as per PennDOT Specs, Section 110.04, to be used on projects throughout the calendar year as needed, seconded by Mike Stump.

A motion was made by Keith Blankenbiller to re-appoint Berks Income Tax Bureau as Earned Tax Collector, seconded by Mike Stump.

A motion was made by Keith Blankenbiller to re-appoint Darlene Bartsch as Emergency Management Coordinator, seconded by Mike Stump.

A motion was made by Keith Blankenbiller to keep the non-skilled part time road employees wage rate at \$7.50/hour, the part time laborers with no equipment experience at \$9.50/hour and the part time laborers with equipment experience to \$13.00/hour, seconded by Mike Stump.

A motion was made by Keith Blankenbiller to re-appoint Michael Moore as the Vacancy Board Chairman, seconded by Mike Stump.

A motion was made by Keith Blankenbiller to continue the meeting schedule of the Board of Supervisors Regular Meetings on the third Wednesday of each month at the Municipal Building at 7:00 p.m., seconded by Mike Stump.

A motion was made by Keith Blankenbiller to hold the Board of Supervisors Workshop Meetings the first Wednesday of the month at the Municipal Building at 7:00 p.m., seconded by Mike Stump. The Workshop meetings are subject to cancellation if the supervisors feel the meetings are not necessary for a particular month.

A motion was made by Keith Blankenbiller to establish the following paid holidays for full time employees: One-Half Day (1/2) on New Year's Eve, New Year's Day, Good Friday, Memorial Day, July 4, Labor Day, Thanksgiving Day, Day before Christmas, Christmas Day and one personal day. Vacations for Public Works employees are to be taken during non-critical periods during the year unless approved by the Board of Supervisors. Mike Stump seconded the motion.

A motion was made by Keith Blankenbiller to allow the three (3) Supervisors, the Secretary/Treasurer, and any other eligible employees to attend the State Convention in Hershey, PA in April, with all expenses paid by the Township, seconded by Mike Stump.

A motion was made by Keith Blankenbiller to appoint Mary Anne Fieux to be the voting delegate for the State Convention in Hershey, seconded by Mike Stump.

A motion was made by Keith Blankenbiller to pay mileage at the prevailing IRS mileage rate when using a personal vehicle for township business, seconded by Mike Stump.

A motion was made by Keith Blankenbiller to re-appoint the Berks County Tax Claim Bureau to collect Delinquent Real Estate taxes, seconded by Mike Stump.

As there was nothing from the public and no other business, Keith Blankenbiller made a motion to adjourn the meeting seconded by Mike Stump and the motion was unanimously approved.

Adjournment was at 7:15 p.m.

Respectively Submitted,

Mary Anne Fieux
Secretary/Treasurer